

PROPOSED AGENDA
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
C.E.O GROUP JOINT STOCK COMPANY

Meeting Time: From 8:00 AM on April 9th, 2025

Meeting Venue: 6th Floor – CEO Tower – Pham Hung – Nam Tu Liem – Hanoi

Time	Agenda Items	Chairman
I. Opening procedure		
08h00 - 08h30	- Welcome delegates and shareholders - Shareholder registration and distribution of meeting documents	Organizing Committee Shareholder Eligibility Verification Committee
08h30 - 08h35	Report on the verification of shareholder eligibility	Head of the Shareholder Eligibility Verification Committee
08h35 - 08h40	Introduction and approval of the Presidium and Chairperson of the Meeting	Organizing Committee
08h40 - 08h45	Opening of the Meeting Introduction and approval of the Meeting Secretary and Vote Counting Committee	Presidium
08h45 - 08h50	Approval of the Meeting Agenda	Presidium
08h50 - 9h00	Approval of the Regulations on Organization and Operation of the General Meeting	Presidium
II. Meeting Content		
9h00- 10h00	Agenda Item 1: Report by the Board of General Directors on the 2024 business performance and the 2025 business plan	Board of General Directors
	Agenda Item 2: Report on the activities result of the Board of Directors in 2024 and orientation for 2025	Presidium
	Agenda Item 3: Report on the activities result of the Supervisory Board in 2024 and the operational plan for 2025	Supervisory Board
	Agenda Item 4: Audited financial statements for 2024 and profit distribution plan for 2024	Presidium
	Agenda Item 5: Proposal on the selection of the auditing firm for the 2025 financial year	Supervisory Board
	Agenda Item 6: Proposal on the approval of remuneration for the Board of Directors and the Supervisory Board in 2025	Presidium
	Agenda Item 7: Proposal on the dismissal and election of replacement members of the Board of Directors for the 2022–2027 term	Presidium
III. Discussion and Voting		

Time	Agenda Items	Chairman
10h00 - 10h30	Discussion and exchange of opinions	Presidium
10h30 - 11h15	Voting on the matters of the General Meeting	Vote Counting Committee
	Vote counting	Vote Counting Committee
	Break	
11h15 - 11h25	Announcement of vote counting results	Vote Counting Committee
IV. End of the General Meeting		
11h25 - 11h30	Approval of the Minutes and Resolution of the General Meeting	Presidium
	Closing of the Meeting	

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman

Doan Van Binh

Note: This document may be revised and supplemented as appropriate and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting