

Draft
RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

GENERAL MEETING OF SHAREHOLDERS
C.E.O GROUP JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 and its guiding documents;*
- *The Law on Securities No. 54/2019/QH14 and its guiding documents;*
- *The Charter of C.E.O Group Joint Stock Company;*
- *The Company's internal regulations on corporate governance;*
- *The Minutes of the 2025 Annual General Meeting of Shareholders dated April 9th, 2025;*
- *The Vote Counting Minutes of the 2025 Annual General Meeting of Shareholders dated April 9th, 2025.*

RESOLVES:

Article 1. The 2025 Annual General Meeting of Shareholders of C.E.O Group Joint Stock Company (“CEO Group”) unanimously approves the following:

1. Approval of the Report of the General Director on business performance in 2024 and the business plan for 2025 (*attached report*).
2. Approval of the Report of the Board of Directors on activities in 2024 and the direction for 2025 (*attached report*).
3. Approval of the Report of the Supervisory Board on activities in 2024 and the plan for 2025 (*attached report*).
4. Approval of the 2024 audited financial statements and the profit distribution plan for 2024 (*attached proposal*).
5. Approval of the proposal on the selection of an auditing firm for the fiscal year 2025 (*attached proposal*)..
6. Approval of the proposal on remuneration for the Board of Directors and the Supervisory Board in 2025 (*attached proposal*)..
7. Approval of the proposal on dismissal and election of a replacement member of the Board of Directors for the 2022-2027 term (*attached proposal*).

Article 2. Implementation Provisions:

1. This Resolution was unanimously approved by 100% of the shareholders present in person or through authorized representatives and shall take effect from the date of signing.
2. The members of the Board of Directors, Supervisory Board, and the Executive Board shall, within the scope of their functions, duties, and authority, be responsible for organizing and implementing the contents of this Resolution./.

Recipients:

- SSC, HNX;
- As specified in Clause 2,
Article 2;
- Archive.

**ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF BOD**

Doan Van Binh

Note: *This document may be revised and supplemented as appropriate and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting.*