

**PROPOSAL**

**Re: Selection of Auditing Firm for Fiscal Year 2026**

**To: The General Meeting of Shareholders**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and its guiding documents;
- Pursuant to the Charter of C.E.O Group Joint Stock Company.

The Supervisory Board respectfully submits to the General Meeting of Shareholders for approval the selection of an auditing firm to audit the 2026 financial statements and review the interim financial reports of the Company as follows:

**I. Criteria for Selecting the Auditing Firm**

1. Must be approved by the State Securities Commission to audit issuing organizations, listed companies, and securities business institutions in 2025;
2. Must have experience auditing enterprises operating in similar business sectors as the Company;
3. Must have a reputable track record for audit quality;
4. Must possess a team of qualified and experienced auditors;
5. Must be able to meet the Company's requirements in terms of audit scope and schedule;
6. Must offer a reasonable audit fee.

**II. Proposal of the Supervisory Board**

We respectfully submit to the General Meeting of Shareholders a proposal to authorize the Board of Directors to select an auditing firm based on the criteria outlined in Section I to carry out the audit of the 2026 financial statements and the review of the Company's interim financial reports.

We respectfully request the General Meeting of Shareholders to consider and approve this proposal.

Sincerely submitted.

***Recipients:***

- As above;
- Archive./.

**FOR SUPERVISION BOARD  
HEAD OF BOARD**

**Tran Thi Thuy Linh**

**Note:** *This document may be revised and supplemented as appropriate and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting.*