

No.: ...16.../2026/NQ/CEO-HDQT

Hanoi, June 26, 2026

RESOLUTION

Re: Appointment of the Deputy Chief Executive Officer the Group

THE BOARD OF DIRECTORS OF C.E.O GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises and its guiding documents;
- Pursuant to the Charter of C.E.O Group Joint Stock Company ("the Group");
- Pursuant to the Minutes of the Meeting of the Board of Directors No. ...16.../2026/BB/CEO-HDQT dated June 26, 2026.

RESOLVED:

Article 1. Approval of the Appointment of Mr. Cao Van Kien as Deputy Chief Executive Officer of the Group:

1.1. Personal information of Mr. Cao Van Kien:

- Full name: Cao Van Kien Date of birth: March 17, 1979
- Gender: Male Ethnicity: Kinh Nationality: Vietnamese
- Citizen Identity Card No.: 036079002175 Date of issue: April 14, 2021
- Place of issue: Police Department for Administrative Management of Social Order
- Permanent residence: Apartment 1226 - CT1 The Pride, An Hung Urban Area, Ha Dong District, Hanoi, Vietnam
- Current address: Apartment 1226 - CT1 The Pride, An Hung Urban Area, Ha Dong District, Hanoi, Vietnam
- Professional qualifications: Construction Engineer

1.2. Term of appointment: from June 26, 2026 until a replacement decision is issued.

Article 2. Approval of the authorization to the Chairman of the Board of Directors and the Chief Executive Officer and Legal Representative to execute documents, sign relevant papers, and carry out all procedures relating to the appointment of Mr. Cao Van Kien as Deputy Chief Executive Officer in accordance with applicable laws and the Charter of the Group.

Article 3. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Group's Board of Management, departments, affiliated units, and relevant individuals shall be responsible for the implementation of this Resolution./.

Recipients:

- As Article 3;
- BOS;
- Archives./.

O/B. THE BOARD OF DIRECTORS
CHAIRMAN



Doan Van Binh