



C.E.O GROUP JOINT STOCK COMPANY

5th floor, CEO Tower, HH2-1, Me Tri Ha New Urban Area, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam

Enterprise Registration Number: 0101183550

No.: 01-04/2026/GM/CEO-HDQT

Hanoi, April 01, 2026

INVITATION LETTER
THE SECOND ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

To: Esteemed Shareholders of C.E.O Group Joint Stock Company

The Board of Directors of C.E.O Group Joint Stock Company (“CEO Group”) hereby respectfully announces and cordially invites our Shareholders to attend the **Second Annual General Meeting of Shareholders 2026**, with the details as follows:

1. **Time:** 08:00 AM, Friday, April 24, 2026.
2. **Venue:** 6th Floor, CEO Tower, Pham Hung Street, Tu Liem Ward, Hanoi.
3. **Attendees:** Shareholders entitled to attend the 2026 Annual General Meeting of Shareholders as per the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation as of February 25, 2026.
4. **Required documents upon attendance**
 - 4.1. For individual shareholders: (1) *Invitation Letter*, (2) *Original valid ID Card/Citizen Identification Card/Passport*, (3) *Original valid Power of Attorney (in case of attendance by proxy)*¹;
 - 4.2. For institutional shareholders: (1) *Invitation Letter*, (2) *Certified copy of the Enterprise Registration Certificate*, (3) *Original valid ID Card/Citizen Identification Card/Passport of the legal representative*.
In case the legal representative authorizes another person to attend the Meeting, the proxy is required to present: (1) Invitation Letter; (2) Original valid ID Card/Citizen Identification Card/Passport of the proxy; (3) Certified copy of the Enterprise Registration Certificate; (4) Original valid Power of Attorney.

5. Attendance confirmation:

To facilitate proper organization of the Meeting, shareholders are kindly requested to confirm their attendance before 05:00 PM on April 22, 2026 via phone at 0243.7875136 (ext. 185 or 143 – Secretariat and Investor Relations Department) or via email at banthuky@ceogroup.com.vn.

Shareholders may also authorize one of the following members of the Board of Directors (“BOD”) to attend the Meeting on their behalf:

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|---------------------|--------------------------------------|
| - Mr. Doan Van Binh | - Chairman of the Board of Directors |
| - Mr. Doan Van Minh | - Members of the Board of Directors |
| - Mr. Doan Duc Anh | - Members of the Board of Directors |

¹ The proxy attending the meeting must present the original Power of Attorney in the form issued by CEO Group or the original Power of Attorney prepared in accordance with applicable civil laws, which must clearly state the name of the authorized individual or organization and the number of shares authorized. Any proxy who fails to present a valid original Power of Attorney shall not be entitled to attend the General Meeting of Shareholders.

- Mr. Tran Trung Ket - Members of the Board of Directors
- Mr. Nguyen Van Dong - Independent members of the Board of Directors

Materials for the Meeting are available on the Company's website at: www.ceogroup.com.vn, under Investor Relations / Information Disclosure / General Meeting of Shareholders..

Shareholders are kindly requested to bear their own expenses for accommodation, transportation, and other related costs incurred in attending the Meeting.

We respectfully invite all Shareholders to attend the Meeting!

Recipients:

- As above;
- Archives.

**O/B. THE BOARD OF DIRECTORS
CHAIRMAN**



Doan Van Binh