

No: 19-8 /2026/CV/CEO-KETOAN
Re: Explanation of Changes in Business
Results in the Reviewed Interim
Consolidated Financial Statements for
the first six months of 2026

Hanoi, 28/08/2026

To: - State Securities Commission
- Hanoi Stock Exchange

1. Company's Name : C.E.O Group Joint Stock Company
2. Stock code : CEO
3. Explanation Content :

Profit after tax in the first six months of 2026 in the Company's Interim Consolidated Financial Statements increased by VND 51,470 million, equivalent to an increase of 53.77% compared with the first six months of 2025, as detailed below:

Unit: Mil. VND

Items	From 01/01/2026 to 30/06/2026	From 01/01/2025 to 30/06/2025	Difference	
			Value	% of change
1- Total revenue and income	780,331	788,277	-7,946	-1.01%
2- Total cost (including corporate income tax)	633,130	692,547	-59,417	-8.58%
3- Profits after enterprise income tax	147,201	95,730	51,470	53.77%

The main reason is due to:

Total revenue and income decreased by VND 7,946 million (equivalent to a decrease of 1.01%), while total cost (including corporate income tax) decreased by VND 59,417 million (equivalent to a decrease of 8.58%), leading to an increase in Profits after enterprise income tax of VND 51,470 million (equivalent to an increase of 53.77%).

Therefore, C.E.O Group Joint Stock Company respectfully sends to you the above explanation.

Sincerely,

Recipients:

- As above;
- The Board of Directors (for report);
- Archives: HR Dept./.

GENERAL DIRECTOR ✓
CÔNG TY
CÓ PHẦN
TẬP ĐOÀN
C.E.O
THÀNH PHỐ HÀ NỘI

Tran Trung Ket